



Mobile Computing im Personalwesen (German Edition)

Tobias Kalder

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Studienarbeit aus dem Jahr 2012 im Fachbereich BWL - Personal und Organisation, Note: 1,0, FOM Hochschule für Oekonomie & Management gemeinnützige GmbH, Neuss früher Fachhochschule, Sprache: Deutsch, Abstract: MC (Mobile Computing) - ein Begriff der durch die steigende Verbreitung von Smartphones in den vergangenen Jahren stark an Bedeutung gewonnen hat, findet ein zunehmendes Interesse in Unternehmen. Zeitgleich findet eine unternehmensinterne Verlagerung weg von einer zentralen hin zu einer dezentralen Datenpflege im Rahmen von ESS- und MSS-Szenarien statt.

Auch im zentralistisch gepragten Bereich des Personalwesens haben sich im Zuge dieser Veränderung IT-Szenarien entwickelt, die aus betriebswirtschaftlicher Sicht Potenzial für Kostenersparnis und Effizienzsteigerungen bieten. Dies birgt Chancen und Risiken, die im Rahmen dieser Abhandlung betrachtet werden. Besondere Berücksichtigung finden dabei mobile Szenarien von Personalprozessen.

In diesem Kontext stellen sich einige Fragen, die es im Rahmen dieser Abhandlung zu klären gilt. Neben der Klärung dieser Fragen dient diese Abhandlung dem Erkenntnisgewinn, um Zukunftsperspektiven für das Personalwesen erkennen zu können.

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